



Jefferson-Lewis et.al. School Employees' Healthcare Plan

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NEWSLETTER

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Chairperson, The Board of Trustees

NEW IVF COVERAGE EFFECTIVE 1/1/2020

As required by New York State Law, the board of trustees has approved adding in vitro fertilization (IVF) coverage as a covered benefit under the Jefferson-Lewis Healthcare Plan effective January 1, 2020. The IVF coverage provides up to three (3) cycles for covered members who are diagnosed with infertility which the law defines as the inability to conceive following twelve (12) months of regular unprotected sex or donor insemination. Females age 35 and older are considered infertile after only six (6) months. The coverage will apply to three cycles of IVF over the member's lifetime. This includes any medications prescribed in connection with the service. Egg and/or embryo storage is also covered if it is considered medically necessary while pursuing the three covered IVF cycles. The new IVF coverage also applies to preservation services such as egg or sperm freezing for members whose medical treatment will render them infertile (e.g. patients undergoing radiation/chemotherapy

or individuals seeking gender-affirming surgery).

ADDITIONAL PRIOR AUTHORIZATIONS AND NEW DISEASE MANAGEMENT PROGRAM EFFECTIVE 7/1/2020

The board of trustees has approved expanding the number of services which require prior authorization effective July 1, 2020. Prior authorization is a process intended to help members avoid receiving medical services which are then later denied for failure to satisfy medical necessity criteria. Prior authorizations should not cause any unnecessary delays in members receiving medically appropriate treatment. In addition to current prior authorization requirements, these services will also require prior authorization effective July 1, 2020: durable medical equipment and prosthetics, clinical trials, partial hospitalization, cancer related chemotherapy, dialysis, certain specialty injectables and bariatric surgery.

The board of trustees has also approved adding disease management services effective July 1, 2020 to assist members in managing chronic health conditions through one-on-one personalized health coaching in order to gain control of their conditions. Members with at

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The summary plan description is available on the Plan's website at www.jefflewishealth.com*

least one of the following high-risk conditions will fall within the purview of this new program: asthma, heart failure, diabetes, coronary heart disease, hypertension, chronic obstructive pulmonary disease (COPD) and depression. Additional information will be communicated to members later this year.

HAS YOUR MAILING ADDRESS CHANGED?

If your mailing address has changed, please be sure to contact the Healthcare Clerk at the school district at which you work or from which you retired. The Healthcare Clerk will then forward this change to UMR and Express Scripts to ensure your contact information remains current.

DID YOU RECENTLY ENROLL IN MEDICARE?

It is critical that you notify the Healthcare Clerk at the school district from which you receive your retiree health insurance benefits and all medical providers as soon as you become Medicare primary. This ensures that your medical related claims will be submitted to Medicare for payment processing on a primary basis and then to UMR for secondary processing under the Jefferson-Lewis Plan for any eligible amounts which were not paid by Medicare. When you become Medicare primary, your UMR card is no longer valid for prescription drugs when you are over age 65 and Medicare primary. Medicare primary retirees will receive a new and separate Express Scripts Medicare Part D prescription drug benefit card which should also be promptly provided to your pharmacy.

HEARING AID BENEFIT EXPANSION

Due to recent changes in New York State health insurance coverage model language,

the hearing aid benefit now applies irrespective of the cause of the hearing loss.

DAVIS VISION SMARTPHONE APPLICATION AVAILABLE FOR DOWNLOAD

Enclosed with this newsletter you will find a brochure highlighting the features of Davis Vision's mobile smartphone application available for either Android or Apple smartphones. Only POS plan members receive the vision benefits.

2019 CALENDAR YEAR CLAIMS

Please remember that all claims for calendar year 2019 must be submitted by March 31, 2020 to be eligible for benefit payment. Failure to submit claims in a timely manner may result in the denial of benefits.

2020 ENROLLEE ELECTION

The annual enrollee election process started on March 1, 2020 with the mailing of the notice of election and petitions. Eligible candidates seeking election to serve a three-year term on the board of trustees starting July 1, 2020 must return a valid petition postmarked no later than March 30, 2020 and received by the Plan Manager's office no later than April 6th, 2020. A formal election will follow if two or more eligible candidates return valid petitions.

NEWBORN ENROLLMENT

Newborn children are NOT automatically enrolled in Plan coverage, even if you are currently enrolled in a family plan. To obtain coverage for a newborn child, you must actively contact your healthcare clerk and request to enroll your newborn child. Failure to formally enroll your child within 31 days following birth will result in the child being classified as a late entrant as defined in the Plan and will result in a coverage gap.

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Check your eligibility & benefits

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Request an ID card

Need your member information? Find it and personalize it with your photo (optional).



Review your claims & status

Check out your current claims and history. Plus, upload a photo of your receipt to easily submit an out-of-network claim.



Other tools & resources

Be sight-savvy with these calculators, a frame try-on tool, a vision reference library and more.

SEE WHAT'S NEXT.

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